



Climate Change Policy for Smet Building Products Ltd

1. Introduction

Smet Building Products Ltd is committed to reducing its carbon footprint and actively participating in the global effort to combat climate change. As a small business in Northern Ireland, we recognize our responsibility to address climate change through sustainable practices, contributing to both local and global environmental preservation.

2. Purpose

The purpose of this policy is to outline our approach to managing and reducing our environmental impact, fostering a culture of sustainability, and ensuring compliance with relevant regulations and best practices. This policy applies to all employees, suppliers, and stakeholders of Smet Building Products Ltd.

3. Key Objectives

- **Reduce Greenhouse Gas (GHG) Emissions:** Aim to lower emissions by implementing energy-efficient measures and promoting the use of renewable energy.
- **Minimize Waste:** Focus on reducing, reusing, and recycling waste, thereby decreasing our contribution to landfill and pollution.
- **Sustainable Procurement:** Source materials and services that minimize environmental impacts, favoring local suppliers where possible.
- **Raise Awareness:** Educate employees, customers, and stakeholders on climate change and encourage sustainable practices.
- **Adapt to Climate Risks:** Identify and mitigate risks associated with climate change, such as extreme weather events and their impact on our operations.

4. Action Plan

4.1 Energy Efficiency

- **Conduct Energy Reviews:** Regularly review our energy consumption and identify opportunities to reduce usage, such as upgrading lighting, insulation, and equipment.
- **Switch to Renewable Energy:** Transition to renewable energy sources (e.g., solar, wind) where feasible or select green energy tariffs.
- **Energy Management Systems:** Implement systems to monitor and optimize energy usage across our facilities.

4.2 Waste Management

- **Reduce Single-Use Products:** Minimize single-use plastics and packaging in both our operations and supply chain.
- **Recycling Programs:** Establish and maintain recycling facilities in all business premises, ensuring the segregation of recyclable and non-recyclable materials.
- **Waste Reduction:** Implement processes to reduce material waste in shipping, and operations.

4.3 Transportation and Logistics

- **Sustainable Travel:** Encourage employees to use public transport, carpool, or cycle to work where possible, and consider implementing flexible working arrangements to reduce travel emissions.
- **Low-Carbon Fleet:** Where relevant, transition to electric or low-emission vehicles in company fleets.
- **Local Suppliers:** Prioritize local suppliers to reduce transportation-related emissions and support the Northern Irish economy.
- **Stock Holding:** Transport of goods being delivered to us and by us, to customers, can be impacted by severe weather eg: High winds/flooding. To avoid disruption to customers implement daily collections of product from manufacturer and multiple deliveries per week on different vessels to enable a positive stock position at all times.

4.4 Water Conservation

- **Reduce Water Usage:** Install water-saving devices such as low-flow taps and toilets in business premises.
- **Rainwater Harvesting:** Where feasible, implement rainwater harvesting systems for non-potable uses, such as irrigation.

4.5 Sustainable Procurement

- **Eco-friendly Suppliers:** Select suppliers that demonstrate environmental responsibility, such as those offering recycled or sustainably sourced materials.
- **Green Certifications:** Aim to work with suppliers and partners who hold relevant green certifications or operate according to recognized sustainability standards.

5. Employee Engagement and Training

- **Climate Awareness Training:** Provide regular training for employees on climate change, energy-saving practices, and waste reduction strategies.
- **Employee Participation:** Encourage employees to share ideas on reducing the company's environmental footprint and participate in sustainability initiatives.

6. Compliance and Reporting

- **Legal Compliance:** Ensure compliance with all relevant climate change and environmental legislation in Northern Ireland and the UK.

- **Carbon Footprint Reporting:** Measure, monitor, and report on the company's carbon emissions annually, setting clear reduction targets.
- **Transparency:** Regularly communicate the company's progress on climate action to stakeholders, customers, and employees.

7. Partnerships and Community Involvement

- **Local Initiatives:** Collaborate with local government, NGOs, and community groups to support climate action initiatives in Northern Ireland.
- **Climate Action Advocacy:** Advocate for policies and practices that promote sustainability and environmental responsibility at the local and regional levels.

8. Monitoring and Review

This policy will be reviewed annually or as needed to ensure its effectiveness and relevance. Smet Building Products Ltd is committed to continuous improvement and will adapt the policy in line with new technologies, legislation, and best practices.

Joris Smet
Managing Director

1st October 2024

Review Annually

01/05/25				
				